OnPathEnergy

Together to a greener future

ONPATH TOGETHER • ONPATH TOGETHER •

OnPath Together: A development approach that creates good green jobs, supports local businesses and establishes community partnerships.

Our Community

- To support the establishment and work of local community advisory panels
- £5k/MW of installed capacity as a baseline for new onshore wind sites
- Shared ownership with 1% free equity
- £500 per MW of installed capacity annually for solar projects as community benefit
- Every storage project to have a community benefit fund
- Deliver at least ten £500 OnPath education bursaries for every project
- Collaborate with schools, colleges and community groups to promote STEM education and renewable energy

Our Supply Chain

- Give priority to placing local businesses on tender lists
- Make local benefits & employment a material consideration for contracting
- Require tenders for work to include a statement of local economic benefits
- Obligate companies in our local supply chain to commit to delivering direct employment
- Target a local economic benefit of £1 million/MW for all onshore wind projects
- Ensure real living wage is paid for everyone working on our projects

Our People

- Guarantee a real living wage and benefits creating a beacon of excellence in renewable energy
- An OnPath apprenticeship and graduate programme
- Training and upskilling programme
- Local hiring approach with targeted recruitment for underrepresented groups
- Create partnerships with universities and local colleges
- Community outreach programmes, promoting STEM
- Flexible working policies for our team

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