

OnPath Energy: Graduate Development Programme

## Business Development and Land Graduate

**Location:** Houghton le Spring, nr Sunderland or Hamilton, nr Glasgow

**Salary:** Competitive + benefits

**Application Deadline:** 30<sup>th</sup> November 2024

**Start Date:** September 2025

Are you passionate about shaping the future of sustainable energy? Do you want to contribute to the UK's journey towards net-zero emissions? Join our **Graduate Development Programme** and kick-start your career in the fast-growing renewable energy sector!

### About Us:

We are a leading renewable energy development company, driving the transition to clean energy solutions across the UK. Our focus spans wind, solar, and energy storage, with a commitment to innovation and sustainability. We're seeking bright, motivated graduates to join our team and help us achieve our ambitious goals.

### The Role:

As a **Business Development & Land Graduate**, you will play a key role in identifying and securing new sites for renewable energy projects. This comprehensive training programme will equip you with the skills and knowledge required to support land acquisition, stakeholder engagement, and project development.

### Key Responsibilities:

- **Land acquisition:** Assist in identifying, negotiating, and securing land for renewable energy projects (solar, wind, and battery storage).
- **Stakeholder engagement:** Collaborate with landowners, local authorities, and communities to promote project development.
- **Business development:** Support the team in identifying new opportunities for growth and expansion within the UK market.

- **Project coordination:** Work alongside project managers and technical teams to assist in the planning and development stages of renewable projects.
- **Market research:** Analyse market trends, government policies, and emerging technologies in the renewable energy sector.

## What We're Looking For:

- A recent graduate (or soon-to-be graduate) with a degree in **land management, real estate, environmental science, geography, business, or a related field.**
- A strong interest in **renewable energy** and sustainability.
- Excellent **communication and negotiation skills.**
- Analytical thinking and the ability to manage multiple projects.
- A **UK driving licence** and willingness to travel across the UK.

## What We Offer:

- **Comprehensive training:** You'll receive mentoring from industry experts, on-the-job training, and the opportunity to work on real projects from day one.
- **Career development:** Upon completion of the programme, high performers will have the chance to take on permanent roles within the company.
- **Exposure to the renewable energy industry:** You'll be part of an exciting, dynamic sector at the forefront of the green revolution.
- Competitive **salary and benefits package.**
- A supportive, inclusive work environment with a strong focus on sustainability and corporate responsibility.

## How to Apply:

If you're ready to launch your career in renewable energy, please submit your CV and cover letter to [applications@onpathenergy.com](mailto:applications@onpathenergy.com) by 30<sup>th</sup> November 2024.