

OnPath Policy

The OnPath Promise

At heart we are a team which has been based on traditional values around caring for each other and the environment.

This has guided our approach for decades as we evolved into a leading renewable energy developer. We believe that to create a more sustainable future together we need to inspire people to embrace and play their part in creating a renewable energy system that is inclusive and fair for everyone.

The OnPath promise is about doing the right thing for people and planet, and contains our commitments to the environment,

communities, our people and business partners.

Our core purpose is to help deliver 100% renewable energy for all of the UK, helping to tackle climate change and to provide safe, affordable energy for people living here.

The OnPath promise aims to deliver this in tandem with leading practises in sustainable development, to help regenerate places by delivering a net-positive effect with our activities.



Think People & Planet

We place people and planet at the heart of what we do



Listen and care

We listen and care to understand



Creating a better way together

We believe in creating better projects through collaboration



Seeing the big picture

We consider how things are connected



Building Community value

We believe in building value together with communities



Trust and integrity

We know trust and integrity are hard-earned



Our environment

Our commitment is to:

- Aim for the highest practicable environmental standards through innovation and continuous improvement
- Protect and enhance the environment and its biodiversity
- Tackle climate change and support the transition to net-zero
- Use resources efficiently and minimise waste by re-using and recycling



Our communities

Our commitment is to:

- Treat you with respect and consideration and strive to deliver excellence in our engagement with you
- Work with you to develop inclusive, safe, resilient and sustainable new communities
- Explore how our developments can deliver lasting tangible benefits to your local community
- Support your community with investment and opportunity



Our people

Our commitment is to:

- Be a diverse, supportive and inclusive employer
- Nurture and develop your talent and skills
- Create a working environment where your health, safety and wellbeing are our priority
- Provide you with fairly paid and sustainable employment in a stimulating environment



Our business partners

Our commitment is to:

- Listen to understand your needs and work collaboratively with you
- Build a long-term partnership with you
- Support each other to work sustainably and ethically
- Work with you to source supplies locally and create value

